



INCLUSION POLICY

Swimming is a sport for all ages and abilities and should be enjoyed by all in a safe environment making it accessible to all.

Riverton Aquanauts Swimming Club (RVA) is committed to the principles and practice of equal opportunities in swimming.

Riverton Aquanauts will ensure:

- **the club is accessible to provide the minimum entry requirements that can be met.**
- **if notified of a disability, make provision to provide that the swimmer with equal support and guidance within the physical constraints of any facility the swimmer may attend.**
- **selection and training procedures are regularly reviewed to make it fair to everyone.**
- **coaching staff, officials and administrators make necessary provisions to accommodate all swimmers irrespective of their disability and within the parameters of the programs we offer.**
- **we work with the coaching staff to assist with professional development to accommodate swimmers with disabilities.**
- **our Coaches, officials and administrators will adapt their approach to fit the needs of all swimmers.**
- **steps will be taken to identify and eliminate unlawful direct, indirect and systemic discrimination from structures and practices. People with disabilities are afforded reasonable opportunity to participate in all aspects of the club.**
- **within its area of responsibility (including volunteers) take reasonable steps to remove any barriers that exist to programs. This includes barriers in the physical, social and virtual environment.**

1. Revision History

Revision	Comments/Changes	Date approved
RVA INCLUSION POLICY v1	New Document	

RVA-1 - Inclusion Policy